

# JOB VACANCY

## About Tomorrow Vijana

Tomorrow Vijana is a Refugee-led Organization operating in Rwamwanja Settlement, working to empower youth and vulnerable populations through inclusive livelihoods, agribusiness training, education, and psychosocial support. We are committed to promoting resilience, self-reliance, and community transformation in refugee and host communities.

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## Position Summary

Tomorrow Vijana in partnership with Opportunity International UK (**OIUK**) is seeking a passionate and dedicated **Community Support Agent (CSA)** to join our team under the supervision of the Livelihood Officer. The **Community Support Agent** will be based in **Rwamwanja Refugee Settlement** with flexibility to work across the wider project implementation area. The ideal candidate will support community mobilization, training, group formation, monitoring, and reporting in alignment with project goals.

## Job Title: Community Support Agent (CSA)

Department: Livelihoods and Community Development

Reports To: **Livelihood Officer**

Location: Field-Based – Rwamwanja Refugee Settlement

## Number of Positions: 6

**The Community Support Agent (CSA)** will play a vital role in supporting refugee and host community groups to enhance their livelihoods through agriculture, business skills development, and financial inclusion. CSAs will be responsible for group mobilization, delivering basic training, collecting field data, and facilitating access to financial services. **Women are strongly encouraged to apply.**

## TOMORROW VIJANA

### Key Responsibilities:

#### 1. Community Mobilization & Group Formation

- Mobilize and raise awareness among community members about project activities.
- Identify and register VSLA and FFS groups using digital tools.
- Support group constitution development and registration with the Sub-county Community Development Office.
- Participate in service provider mapping, ToT sessions, and coordination meetings.
- Work with partner staff (OI and Opportunity Bank) to identify groups for training and financial services.

#### 2. Training & Capacity Building

- Deliver practical training on crop production, basic business skills, and savings concepts.
- Promote financial inclusion and support VSLA groups in engaging Opportunity Bank and government programs.

#### 3. Agricultural Support & Monitoring

- Monitor agricultural activities, including field visits to gardens and post-harvest support.
- Ensure proper use of project inputs and maintain strong community relations.

#### 4. Financial Linkages & Economic Empowerment

- Facilitate financial linkages between credit-ready groups and Financial Service Providers ( eg: Opportunity Bank Rwamwanja).
- Help identify groups eligible for Agri-inputs /seed capital.
- Support seed capital distribution and ensure items are used effectively by selected group members.

#### 5. Reporting & Documentation

- Collect field data and report progress, challenges, and impact stories to the Livelihood Officer.

#### 6. Additional Support

- Carry out any other duties assigned by the supervisor.

## TOMORROW VIJANA

### Required Qualifications and Skills:

- **Minimum education:** Completion of primary education is required; **secondary education is preferred**. A good understanding of **spoken and written English** is essential and will be assessed during the interview.
- Basic reading, writing, and communication skills in **English and local languages** commonly spoken in Rwamwanja.
- Familiarity with using **smartphones or digital tools** for data collection. (Training will be provided.)
- Friendly, respectful, and comfortable working with **refugees, persons with disabilities, and host communities** in a culturally sensitive manner.
- Willingness and ability to **move frequently within assigned areas** in the settlement and host communities.
- Prior experience working with **community groups, VSLAs, or youth initiatives** is an added advantage.

### What We Offer:

- Training on project activities, digital tools, and facilitation skills.
- Opportunity to build experience in community development and financial inclusion.
- Monthly stipend and necessary support tools for field work.

### How to Apply:

**Hand Deliver your application letter and copies of academic documents or certificates to:**

- TV Offices in Rwamwanja/ Nkoma C

**Application Deadline: 31<sup>st</sup> May 2025**

**Note: Any application found to be influenced by fraudulent means or misrepresentation will be automatically disqualified. Integrity and transparency are essential to our recruitment process.**